



## UPDATE - Canadian Rail Negotiation Status

### Update to Message from August 12, 2024

Dear Valued HMM Customer,

As mentioned in our advisory from August 12, 2024, both the CPKC Railway and the CN Railway have been negotiating in good faith with the TCRC (Teamsters Canada Rail Conference) to come to an amicable agreement in their negotiations since early 2024 with no success at this time.

The CIRB (Canada Industrial Relations Board) ordered a 13-day extension of the cooling off period that will end on August 22, 2024, which may result in a lock out of employees of the TCRC beginning at 00:01

As previously mentioned, we are now seeing phased and progressive shutdown of networks, starting with embargoes of **ALL** hazardous goods including such items as Poison Inhalation Hazard (PIH) and Toxic Inhalation Hazard (TIH) dangerous goods to allow this traffic to safely exit the rail network prior to a work stoppage with an effective time/date of 00:01 Monday, August 12, 2024.

The CN Railway will further implement embargoes on all temperature-controlled Intermodal traffic across their network, effective Thursday, August 15, 2024 as well as the CPKC Railway doing the same with an effective date of August 14, 2024 at 17:00.

CN Railway will further embargo all Intermodal Traffic destined to all points in Canada from U.S. Origins or U.S. Interchange, effective Friday, August 16, 2024 at 00:01 ET. Further embargo schedules are available at [www.cn.ca/TCRCinfo](http://www.cn.ca/TCRCinfo).

CPKC has stated they will continue to accept Export loads at their ramps, however, once capacity is reached Customers will be unable to ingate nor will they be able to pull out those loads out.

Again, please be assured HMM is staying on top of this situation very closely in order to notify our valued customers in a timely manner of any actions which may need to be taken.

We **AGAIN**, encourage all our customers with HMM equipment to return their empty containers to the respective rail ramps as quickly as possible to avoid any issues with idling containers in their yards  
In the event a work stoppage is eminent.

We appreciate your continued support of HMM. Should you have any concerns or questions, please contact our Dallas Customer Service Center at 877-749-8632 or your respective HMM Sales Representative. Thank you.

Kind Regards,

HMM America