



Canadian Rail Negotiation Status

Dear Valued HMM Customer,

As many of you are fully aware, both the CPKC Railway and the CN Railway have been negotiating in good faith with the TCRC (Teamsters Canada Rail Conference) to come to an amicable agreement in their negotiations since early 2024 with no success at this time.

With this in mind, the CIRB (Canada Industrial Relations Board) ordered a 13-day extension of the cooling off period that will end on August 22, 2024, which may result in a lock out of employees of the TCRC beginning at 00:01 ET.

Should this happen, we may begin to see phased and progressive shutdown of networks, starting with embargoes of hazardous goods including such items as Poison Inhalation Hazard (PIH) and Toxic Inhalation Hazard (TIH) dangerous goods to allow this traffic to safely exit the rail network prior to a work stoppage. Other embargoes may be issued during the cooling off period as necessary as well.

Please be rest assured HMM is staying on top of this situation very closely in order to notify our valued customers in a timely manner of any actions which may need to be taken.

We encourage all our customers with HMM equipment to return their empty containers to the respective rail ramps as quickly as possible to avoid any issues with idling containers in their yards in the event a work stoppage is eminent.

We appreciate your continued support of HMM. Should you have any concerns or questions, please contact our Dallas Customer Service Center at 877-749-8632 or your respective HMM Sales Representative. Thank you.

Kind Regards,

HMM America